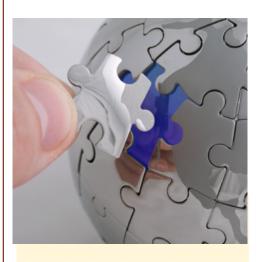


MANAGING EXECUTIVE TALENT?



SCOUT ROCK

MEMBER BENEFITS

Leverage ScoutRock's knowledge and expertise gained through 16plus years of executive recruiting from both sides of the search desk.

Profit from a host of membership benefits including:

- <u>Thought Leaders' Fora</u>
- <u>discussion boards</u>
- <u>consulting</u>
- <u>networking</u>
- <u>event calendar</u>
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CONNECT WITH OTHER THOUGHT LEADERS, BENEFIT FROM THIRD-PARTY EXPERTISE

ScoutRock is committed to continuing the enhancement of in-house executive talent initiatives.

Whether your team is managing search vendors, providing direct executive search, or executive talent management, ScoutRock can help you stay on top of current events and trends, share best practices and lessons learned, and discuss experience and ideas with other thought leaders.

We host theme-based *Thought Leaders' Fora* providing presentations by subject matter experts, and opportunities for the open sharing of ideas, experiences, and learning—some of the best methods for achieving continued process improvement and the development of mature executive talent practices.

See the schedule for our *Thought Leaders' Fora* which may include:

- **Case studies** which are particularly useful for assessing the effectiveness of a program's processes, including its strengths and weaknesses.
- **Guest speakers** with specialized knowledge and capabilities developed through working with hundreds of organizations. Their presentations broaden your knowledge of the executive talent industry enabling you to stay current on the latest issues and trends, learn new ways to address your clients' needs or enhance your services, and improve your compliance posture.
- **Benchmarking** that facilitates meaningful comparisons and performance rankings, identifies best practices and process improvement opportunities.

Lead by <u>Caroline McClure</u>, with expertise gained through executive search from within both a Fortune 50 company and a big-five executive search firm, ScoutRock provides experienced thought leadership specifically for corporate executive-talent professionals..